

**2003 Wage Data for Labor Supply Area #11**  
(Marinette, Portage Wood counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #11	<b>Total all occupations</b>	<b>00-0000</b>	<b>96,490</b>	<b>\$15.48</b>	<b>\$9.15</b>	<b>\$12.91</b>	<b>\$19.12</b>
LSA #11	Management Occupations	11-0000	3,640	\$34.20	\$22.22	\$31.42	\$42.48
LSA #11	Chief Executives	11-1011	160	\$53.19	\$38.34	\$45.91	\$64.68
LSA #11	General & Operations Managers	11-1021	950	\$35.98	\$22.28	\$30.38	\$44.34
LSA #11	Legislators	11-1031	100	\$6.58	\$6.08	\$6.52	\$7.02
LSA #11	Advertising & Promotions Managers	11-2011	30	\$28.99	\$16.40	\$23.09	\$42.19
LSA #11	Marketing Managers	11-2021	30	\$38.78	\$28.67	\$38.31	\$45.38
LSA #11	Sales Managers	11-2022	140	\$38.74	\$22.13	\$33.09	\$52.75
LSA #11	Public Relations Managers	11-2031	20	\$15.82	\$11.72	\$13.76	\$20.64
LSA #11	Administrative Services Managers	11-3011	not available	\$31.42	\$23.41	\$29.97	\$38.60
LSA #11	Computer & Information Systems Managers	11-3021	110	\$40.12	\$27.67	\$38.69	\$48.14
LSA #11	Financial Managers	11-3031	260	\$35.85	\$26.72	\$33.65	\$42.62
LSA #11	Human Resources Managers	11-3040	130	\$39.88	\$30.39	\$39.72	\$48.44
LSA #11	Industrial Production Managers	11-3051	210	\$38.03	\$26.47	\$33.89	\$44.36
LSA #11	Purchasing Managers	11-3061	70	\$31.52	\$21.25	\$32.52	\$38.96
LSA #11	Transportation, Storage, & Distribution Managers	11-3071	70	\$36.33	\$28.22	\$34.34	\$41.11
LSA #11	Construction Managers	11-9021	80	\$30.64	\$24.13	\$28.72	\$38.48
LSA #11	Education Administrators, Preschool & Child Care Center/Program	11-9031	40	\$13.44	\$11.75	\$13.07	\$14.30
LSA #11	Education Administrators, Elementary & Secondary School	11-9032	120	not avail.	not avail.	not avail.	not avail.
LSA #11	Education Administrators, Postsecondary	11-9033	110	\$33.52	\$25.33	\$32.20	\$40.61
LSA #11	Engineering Managers	11-9041	60	\$36.28	\$29.30	\$36.53	\$42.81
LSA #11	Food Service Managers	11-9051	150	\$19.08	\$15.65	\$17.54	\$20.58
LSA #11	Medical & Health Services Managers	11-9111	120	\$32.34	\$24.86	\$29.48	\$36.11
LSA #11	Postmasters & Mail Superintendents	11-9131	30	\$25.81	\$22.94	\$25.20	\$28.03
LSA #11	Property, Real Estate, & Community Association Managers	11-9141	not available	\$22.59	\$14.19	\$18.94	\$33.35
LSA #11	Social & Community Service Managers	11-9151	90	\$19.91	\$17.32	\$19.22	\$21.32
LSA #11	Managers, All Other	11-9199	320	\$40.66	\$30.86	\$37.88	\$47.03
LSA #11	Business & Financial Operations Occupations	13-0000	3,020	\$19.81	\$14.83	\$19.43	\$25.02
LSA #11	Purchasing Agents & Buyers, Farm Products	13-1021	not available	\$20.32	\$15.86	\$17.31	\$18.80
LSA #11	Wholesale & Retail Buyers, Except Farm Products	13-1022	130	\$16.68	\$11.17	\$16.78	\$20.99
LSA #11	Purchasing Agents, Except Wholesale, Retail, & Farm Products	13-1023	220	\$21.66	\$16.51	\$19.66	\$26.02
LSA #11	Compliance Officers, Except Agri, Constr, Hlth & Safety, & Transportation	13-1041	60	\$20.00	\$15.60	\$17.69	\$21.66
LSA #11	Cost Estimators	13-1051	80	\$22.38	\$18.25	\$21.79	\$26.21
LSA #11	Emergency Management Specialists	13-1061	20	\$28.13	\$24.39	\$28.40	\$32.56
LSA #11	Employment, Recruitment, & Placement Specialists	13-1071	40	\$20.91	\$17.27	\$22.15	\$25.62
LSA #11	Compensation, Benefits, & Job Analysis Specialists	13-1072	60	\$20.92	\$16.99	\$19.55	\$24.01

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LSA #11	Training & Development Specialists	13-1073	120	\$20.68	\$13.55	\$20.12	\$25.89
LSA #11	Business Operations Specialists, All Other	13-1199	830	\$15.67	\$6.39	\$11.95	\$23.58
LSA #11	Accountants & Auditors	13-2011	500	\$22.61	\$17.91	\$21.25	\$26.74
LSA #11	Appraisers & Assessors of Real Estate	13-2021	10	\$19.22	\$10.97	\$21.37	\$25.81
LSA #11	Budget Analysts	13-2031	not available	\$23.34	\$18.63	\$20.50	\$28.31
LSA #11	Credit Analysts	13-2041	50	\$26.67	\$20.76	\$26.19	\$32.06
LSA #11	Personal Financial Advisors	13-2052	40	\$18.74	\$13.12	\$16.45	\$23.36
LSA #11	Loan Officers	13-2072	230	\$20.50	\$16.12	\$18.37	\$23.20
LSA #11	Computer & Mathematical Occupations	15-0000	1,270	\$24.86	\$18.43	\$24.17	\$30.31
LSA #11	Computer Programmers	15-1021	140	\$27.18	\$20.51	\$25.20	\$31.38
LSA #11	Computer Software Engineers, Systems Software	15-1032	40	\$24.93	\$22.24	\$24.67	\$27.06
LSA #11	Computer Support Specialists	15-1041	270	\$17.46	\$14.33	\$16.86	\$20.59
LSA #11	Computer Systems Analysts	15-1051	120	\$27.32	\$22.73	\$27.16	\$31.77
LSA #11	Database Administrators	15-1061	20	\$22.82	\$13.46	\$22.88	\$29.21
LSA #11	Network & Computer Systems Administrators	15-1071	130	\$26.48	\$20.67	\$25.84	\$30.98
LSA #11	Network Systems & Data Communications Analysts	15-1081	130	\$22.66	\$16.49	\$21.22	\$27.32
LSA #11	Computer Specialists, All Other	15-1099	40	\$19.64	\$13.27	\$16.94	\$25.12
LSA #11	Architecture & Engineering Occupations	17-0000	920	\$24.75	\$18.90	\$23.24	\$30.43
LSA #11	Architects, Except Landscape & Naval	17-1011	not available	\$21.65	\$19.81	\$21.17	\$22.49
LSA #11	Surveyors	17-1022	20	\$19.12	\$14.56	\$18.23	\$24.31
LSA #11	Civil Engineers	17-2051	70	\$28.01	\$23.38	\$27.60	\$32.76
LSA #11	Electrical Engineers	17-2071	40	\$28.52	\$21.98	\$27.46	\$35.43
LSA #11	Environmental Engineers	17-2081	20	\$30.63	\$25.81	\$31.50	\$36.60
LSA #11	Industrial Engineers	17-2112	110	\$30.00	\$23.86	\$29.71	\$35.14
LSA #11	Mechanical Engineers	17-2141	160	\$28.74	\$23.04	\$27.89	\$34.39
LSA #11	Architectural & Civil Drafters	17-3011	40	\$17.84	\$14.73	\$17.19	\$20.15
LSA #11	Electrical & Electronics Drafters	17-3012	not available	\$24.56	\$17.49	\$21.73	\$32.10
LSA #11	Mechanical Drafters	17-3013	40	\$16.99	\$14.51	\$16.37	\$19.47
LSA #11	Civil Engineering Technicians	17-3022	100	\$20.10	\$17.45	\$19.86	\$22.91
LSA #11	Industrial Engineering Technicians	17-3026	10	\$22.23	\$15.90	\$19.96	\$25.12
LSA #11	Surveying & Mapping Technicians	17-3031	not available	\$12.50	\$9.40	\$10.17	\$14.23
LSA #11	Life, Physical, & Social Science Occupations	19-0000	560	\$20.27	\$14.60	\$19.08	\$24.42
LSA #11	Zoologists & Wildlife Biologists	19-1023	20	\$18.14	\$15.15	\$17.74	\$20.29
LSA #11	Conservation Scientists	19-1031	30	\$23.95	\$20.55	\$23.77	\$26.74
LSA #11	Foresters	19-1032	100	\$14.70	\$8.79	\$14.38	\$19.75
LSA #11	Chemists	19-2031	20	\$29.31	\$21.56	\$30.61	\$36.83

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LSA #11	Environmental Scientists & Specialists, Including Health	19-2041	30	\$24.54	\$19.59	\$23.57	\$29.26
LSA #11	Market Research Analysts	19-3021	40	\$24.79	\$19.46	\$24.47	\$29.55
LSA #11	Clinical, Counseling, & School Psychologists	19-3031	not available	\$28.89	\$20.31	\$25.45	\$32.56
LSA #11	Biological Technicians	19-4021	not available	\$19.06	\$17.64	\$19.48	\$21.19
LSA #11	Chemical Technicians	19-4031	not available	\$16.41	\$13.52	\$16.10	\$19.27
LSA #11	Forest & Conservation Technicians	19-4093	60	\$15.89	\$13.87	\$15.72	\$18.32
LSA #11	Life, Physical, & Social Science Technicians, All Other	19-4099	80	\$19.71	\$16.80	\$19.58	\$22.76
LSA #11	Community & Social Services Occupations	21-0000	1,540	\$16.90	\$10.69	\$16.41	\$21.06
LSA #11	Substance Abuse & Behavioral Disorder Counselors	21-1011	not available	\$20.83	\$18.36	\$20.84	\$23.87
LSA #11	Educational, Vocational, & School Counselors	21-1012	130	\$21.48	\$16.92	\$21.44	\$25.68
LSA #11	Mental Health Counselors	21-1014	40	\$19.62	\$16.16	\$18.09	\$21.63
LSA #11	Rehabilitation Counselors	21-1015	40	\$16.24	\$12.51	\$15.49	\$20.30
LSA #11	Child, Family, & School Social Workers	21-1021	150	\$19.02	\$14.74	\$18.08	\$21.67
LSA #11	Medical & Public Health Social Workers	21-1022	60	\$18.07	\$14.97	\$17.29	\$21.48
LSA #11	Mental Health & Substance Abuse Social Workers	21-1023	not available	\$18.87	\$15.63	\$18.61	\$20.78
LSA #11	Health Educators	21-1091	60	\$18.50	\$14.87	\$16.97	\$20.66
LSA #11	Social & Human Service Assistants	21-1093	430	\$9.87	\$8.08	\$9.03	\$10.57
LSA #11	Clergy	21-2011	20	\$19.49	\$17.00	\$19.95	\$22.96
LSA #11	All Other Counselors, Social & Religious Workers	21-9099	300	\$19.70	\$12.54	\$17.19	\$23.16
LSA #11	Legal Occupations	23-0000	340	\$26.34	\$12.36	\$16.10	\$32.41
LSA #11	Lawyers	23-1011	120	\$49.87	\$30.51	\$41.71	\$64.05
LSA #11	Judges, Magistrate Judges, & Magistrates	23-1023	not available	\$11.29	\$9.97	\$12.27	\$13.46
LSA #11	Paralegals & Legal Assistants	23-2011	160	\$12.56	\$10.84	\$12.66	\$14.44
LSA #11	Title Examiners, Abstractors, & Searchers	23-2093	30	\$15.01	\$12.93	\$15.51	\$17.06
LSA #11	All Other Legal & Related Workers	23-9099	10	\$19.20	\$17.32	\$19.10	\$20.93
LSA #11	Education, Training, & Library Occupations	25-0000	5,160	\$17.95	\$11.23	\$17.85	\$23.83
LSA #11	Business Teachers, Postsecondary	25-1011	60	not avail.	not avail.	not avail.	not avail.
LSA #11	Education Teachers, Postsecondary	25-1081	40	not avail.	not avail.	not avail.	not avail.
LSA #11	Preschool Teachers, Except Special Education	25-2011	not available	\$8.88	\$6.84	\$9.36	\$10.40
LSA #11	Kindergarten Teachers, Except Special Education	25-2012	80	not avail.	not avail.	not avail.	not avail.
LSA #11	Elementary School Teachers, Except Special Education	25-2021	1,180	not avail.	not avail.	not avail.	not avail.
LSA #11	Middle School Teachers, Except Special & Vocational Education	25-2022	450	not avail.	not avail.	not avail.	not avail.
LSA #11	Vocational Education Teachers, Middle School	25-2023	20	not avail.	not avail.	not avail.	not avail.
LSA #11	Secondary School Teachers, Except Special & Vocational Education	25-2031	770	not avail.	not avail.	not avail.	not avail.
LSA #11	Vocational Education Teachers, Secondary School	25-2032	140	not avail.	not avail.	not avail.	not avail.
LSA #11	Special Education Teachers, Preschool, Kindergarten, & Elementary School	25-2041	90	not avail.	not avail.	not avail.	not avail.

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LSA #11	Special Education Teachers, Middle School	25-2042	50	not avail.	not avail.	not avail.	not avail.
LSA #11	Special Education Teachers, Secondary School	25-2043	100	not avail.	not avail.	not avail.	not avail.
LSA #11	Self-Enrichment Education Teachers	25-3021	40	\$17.74	\$13.05	\$18.48	\$22.94
LSA #11	All Other Teachers, Primary, Secondary, & Adult	25-3999	not available	not avail.	not avail.	not avail.	not avail.
LSA #11	Librarians	25-4021	80	\$20.54	\$16.30	\$20.28	\$24.85
LSA #11	Library Technicians	25-4031	70	\$10.89	\$8.70	\$10.58	\$13.10
LSA #11	Teacher Assistants	25-9041	1,020	not avail.	not avail.	not avail.	not avail.
LSA #11	Arts, Design, Entertainment, Sports, & Media Occupations	27-0000	640	\$13.63	\$7.75	\$12.22	\$17.48
LSA #11	Floral Designers	27-1023	not available	\$10.64	\$7.84	\$9.77	\$14.45
LSA #11	Graphic Designers	27-1024	50	\$18.35	\$12.68	\$17.92	\$22.21
LSA #11	Merchandise Displayers & Window Trimmers	27-1026	20	\$14.44	\$11.04	\$14.22	\$18.18
LSA #11	Producers & Directors	27-2012	not available	not avail.	not avail.	not avail.	not avail.
LSA #11	Public Relations Specialists	27-3031	70	\$18.16	\$12.25	\$17.05	\$24.45
LSA #11	Editors	27-3041	30	\$16.08	\$12.77	\$14.63	\$18.10
LSA #11	Interpreters & Translators	27-3091	not available	\$16.27	\$8.00	\$16.04	\$24.26
LSA #11	Photographers	27-4021	20	\$12.92	\$10.66	\$12.28	\$15.23
LSA #11	Healthcare Practitioners & Technical Occupations	29-0000	5,950	\$26.83	\$16.49	\$21.82	\$28.19
LSA #11	Dentists	29-1020	140	\$40.00	\$16.66	\$39.59	\$48.63
LSA #11	Dietitians & Nutritionists	29-1031	60	\$22.16	\$19.29	\$22.08	\$25.15
LSA #11	Pharmacists	29-1051	190	\$44.45	\$40.07	\$44.79	\$50.36
LSA #11	Anesthesiologists	29-1061	20	\$63.22	\$58.37	\$63.83	\$69.07
LSA #11	Family & General Practitioners	29-1062	300	\$78.35	\$62.60	not avail.	not avail.
LSA #11	Internists, General	29-1063	30	\$97.44	not avail.	not avail.	not avail.
LSA #11	Obstetricians & Gynecologists	29-1064	not available	\$97.44	not avail.	not avail.	not avail.
LSA #11	Pediatricians, General	29-1065	10	\$87.57	not avail.	not avail.	not avail.
LSA #11	Psychiatrists	29-1066	not available	\$73.34	\$20.79	not avail.	not avail.
LSA #11	Physician Assistants	29-1071	not available	\$34.11	\$30.03	\$34.19	\$39.16
LSA #11	Registered Nurses	29-1111	2,150	\$23.97	\$20.36	\$23.55	\$27.08
LSA #11	Occupational Therapists	29-1122	60	\$24.85	\$22.68	\$25.61	\$28.30
LSA #11	Physical Therapists	29-1123	100	\$26.84	\$22.93	\$26.94	\$31.40
LSA #11	Recreational Therapists	29-1125	20	\$19.20	\$17.32	\$19.26	\$21.17
LSA #11	Respiratory Therapists	29-1126	110	\$19.89	\$17.76	\$19.80	\$22.14
LSA #11	Speech-Language Pathologists	29-1127	30	\$25.08	\$23.07	\$25.60	\$28.18
LSA #11	Medical & Clinical Laboratory Technologists	29-2011	130	\$20.65	\$17.83	\$21.02	\$23.78
LSA #11	Medical & Clinical Laboratory Technicians	29-2012	100	\$15.14	\$12.51	\$14.95	\$17.06
LSA #11	Dental Hygienists	29-2021	200	\$24.25	\$23.04	\$24.86	\$26.72

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LSA #11	Cardiovascular Technologists & Technicians	29-2031	30	\$16.62	\$11.73	\$13.47	\$21.47
LSA #11	Radiologic Technologists & Technicians	29-2034	170	\$19.25	\$16.96	\$19.23	\$21.89
LSA #11	Emergency Medical Technicians & Paramedics	29-2041	280	\$16.64	\$12.38	\$15.54	\$19.46
LSA #11	Dietetic Technicians	29-2051	50	\$12.18	\$9.63	\$11.71	\$14.74
LSA #11	Pharmacy Technicians	29-2052	180	\$11.23	\$9.42	\$10.93	\$13.20
LSA #11	Licensed Practical & Licensed Vocational Nurses	29-2061	590	\$15.74	\$14.28	\$15.72	\$17.18
LSA #11	Medical Records & Health Information Technicians	29-2071	280	\$13.77	\$10.71	\$12.53	\$15.98
LSA #11	Opticians, Dispensing	29-2081	80	\$10.94	\$8.81	\$10.37	\$12.63
LSA #11	Occupational Health & Safety Specialists & Technicians	29-9010	50	\$25.86	\$17.89	\$25.21	\$35.89
LSA #11	Athletic Trainers	29-9091	10	not avail.	not avail.	not avail.	not avail.
LSA #11	Healthcare Support Occupations	31-0000	3,920	\$11.24	\$9.51	\$11.24	\$12.85
LSA #11	Home Health Aides	31-1011	350	\$7.73	\$6.38	\$7.80	\$8.89
LSA #11	Nursing Aides, Orderlies, & Attendants	31-1012	1,680	\$11.09	\$9.76	\$11.03	\$12.56
LSA #11	Psychiatric Aides	31-1013	not available	\$9.16	\$7.44	\$8.06	\$11.23
LSA #11	Physical Therapist Assistants	31-2021	40	\$16.89	\$15.26	\$17.29	\$19.27
LSA #11	Massage Therapists	31-9011	20	\$15.98	\$14.35	\$15.61	\$16.90
LSA #11	Dental Assistants	31-9091	300	\$14.27	\$11.27	\$12.70	\$14.55
LSA #11	Medical Assistants	31-9092	290	\$11.59	\$9.75	\$11.83	\$13.45
LSA #11	Medical Transcriptionists	31-9094	160	\$13.76	\$12.30	\$13.80	\$15.46
LSA #11	Pharmacy Aides	31-9095	not available	\$12.64	\$11.52	\$12.52	\$13.57
LSA #11	Healthcare Support Workers, All Other	31-9099	not available	\$10.66	\$9.50	\$11.25	\$12.46
LSA #11	Protective Service Occupations	33-0000	1,590	\$15.62	\$10.39	\$15.31	\$20.21
LSA #11	First-Line Supervisors/Managers of Correctional Officers	33-1011	40	\$25.18	\$22.31	\$24.60	\$26.90
LSA #11	First-Line Supervisors/Managers of Police & Detectives	33-1012	20	\$26.70	\$22.27	\$26.82	\$31.41
LSA #11	First-Line Supervisors/Managers of Fire Fighting & Prevention Workers	33-1021	20	\$23.56	\$19.47	\$22.90	\$30.78
LSA #11	First-Line Supervisors/Managers, Protective Service Workers, All Other	33-1099	20	\$22.57	\$17.35	\$21.30	\$28.42
LSA #11	Fire Fighters	33-2011	420	\$13.67	\$10.20	\$11.16	\$16.33
LSA #11	Correctional Officers & Jailers	33-3012	240	\$16.17	\$14.34	\$15.88	\$18.07
LSA #11	Detectives & Criminal Investigators	33-3021	30	\$22.16	\$19.47	\$21.51	\$24.81
LSA #11	Police & Sheriff's Patrol Officers	33-3051	320	\$18.87	\$16.58	\$19.19	\$21.56
LSA #11	Security Guards	33-9032	140	\$13.86	\$10.96	\$14.22	\$16.56
LSA #11	Crossing Guards	33-9091	70	\$10.60	\$8.39	\$9.56	\$12.21
LSA #11	Protective Service Workers, All Other	33-9099	180	\$7.41	\$6.15	\$7.06	\$8.25
LSA #11	Food Preparation & Serving-Related Occupations	35-0000	8,030	\$7.80	\$6.20	\$7.09	\$8.88
LSA #11	Chefs & Head Cooks	35-1011	60	\$12.91	\$9.63	\$11.25	\$13.70
LSA #11	First-Line Supervisors/Managers of Food Preparation & Serving Workers	35-1012	710	\$11.49	\$8.79	\$10.92	\$13.25

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LSA #11	Cooks, Fast Food	35-2011	not available	\$7.80	\$6.53	\$7.57	\$8.60
LSA #11	Cooks, Institution & Cafeteria	35-2012	370	\$9.43	\$7.84	\$9.29	\$10.86
LSA #11	Cooks, Restaurant	35-2014	410	\$7.78	\$6.50	\$7.51	\$8.69
LSA #11	Cooks, Short Order	35-2015	80	\$8.42	\$7.33	\$8.79	\$9.81
LSA #11	Food Preparation Workers	35-2021	330	\$8.68	\$6.90	\$8.76	\$10.32
LSA #11	Bartenders	35-3011	680	\$7.33	\$6.01	\$6.70	\$8.13
LSA #11	Combined Food Preparation & Serving Workers, Including Fast Food	35-3021	2,600	\$7.41	\$6.21	\$7.28	\$8.49
LSA #11	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	35-3022	170	\$7.00	\$6.11	\$6.76	\$7.70
LSA #11	Waiters & Waitresses	35-3031	1,310	\$6.20	\$5.80	\$6.23	\$6.67
LSA #11	Food Servers, Nonrestaurant	35-3041	260	\$9.36	\$7.97	\$9.03	\$10.80
LSA #11	Dining Room & Cafeteria Attendants & Bartender Helpers	35-9011	270	\$6.18	\$5.84	\$6.27	\$6.70
LSA #11	Dishwashers	35-9021	260	\$6.35	\$5.84	\$6.31	\$6.78
LSA #11	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	35-9031	80	\$6.91	\$6.17	\$6.94	\$7.86
LSA #11	Building & Grounds Cleaning & Maintenance Occupations	37-0000	3,110	\$10.33	\$7.81	\$9.71	\$12.15
LSA #11	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers	37-1011	100	\$17.36	\$13.70	\$17.28	\$20.97
LSA #11	First-Line Supervisors/Managers of Landscaping, Lawn Service, & Groundskeeping Workers	37-1012	60	\$12.20	\$7.44	\$8.70	\$14.17
LSA #11	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	37-2011	1,690	\$10.39	\$7.81	\$9.94	\$12.60
LSA #11	Maids & Housekeeping Cleaners	37-2012	620	\$9.45	\$7.89	\$9.11	\$10.69
LSA #11	Landscaping & Groundskeeping Workers	37-3011	610	\$9.60	\$7.27	\$9.44	\$11.13
LSA #11	Personal Care & Service Occupations	39-0000	2,370	\$9.50	\$7.15	\$8.63	\$10.54
LSA #11	First-Line Supervisors/Managers of Personal Service Workers	39-1021	110	\$15.42	\$12.12	\$14.49	\$18.46
LSA #11	Nonfarm Animal Caretakers	39-2021	30	\$8.57	\$6.64	\$8.11	\$9.90
LSA #11	Amusement & Recreation Attendants	39-3091	190	\$7.63	\$5.83	\$6.40	\$7.64
LSA #11	Gaming Workers, All Other	39-3199	40	\$7.92	\$7.20	\$7.85	\$8.50
LSA #11	Hairdressers, Hairstylists, & Cosmetologists	39-5012	140	\$9.47	\$7.49	\$8.99	\$11.51
LSA #11	Child Care Workers	39-9011	590	\$9.30	\$6.41	\$8.41	\$11.46
LSA #11	Personal & Home Care Aides	39-9021	540	\$8.59	\$7.68	\$8.53	\$9.58
LSA #11	Recreation Workers	39-9032	not available	\$8.59	\$7.02	\$8.43	\$9.89
LSA #11	Residential Advisors	39-9041	50	\$12.33	\$9.29	\$10.57	\$13.52
LSA #11	Personal Care & Service Workers, All Other	39-9099	not available	\$9.36	\$8.57	\$9.39	\$10.27
LSA #11	Sales & Related Occupations	41-0000	6,810	\$13.23	\$6.96	\$9.09	\$15.69
LSA #11	First-Line Supervisors/Managers of Retail Sales Workers	41-1011	540	\$16.43	\$11.24	\$14.56	\$19.17
LSA #11	First-Line Supervisors/Managers of Non-Retail Sales Workers	41-1012	170	\$33.44	\$21.62	\$30.19	\$42.48
LSA #11	Cashiers	41-2011	1,880	\$7.51	\$6.22	\$7.00	\$8.31
LSA #11	Counter & Rental Clerks	41-2021	270	\$8.08	\$6.20	\$6.91	\$9.58
LSA #11	Parts Salespersons	41-2022	250	\$11.07	\$8.06	\$9.96	\$13.59

**2003 Wage Data for Labor Supply Area #11**  
(Marinette, Portage Wood counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #11	Retail Salespersons	41-2031	2,230	\$10.51	\$6.91	\$8.30	\$11.35
LSA #11	Advertising Sales Agents	41-3011	80	\$21.41	\$13.40	\$17.49	\$28.51
LSA #11	Insurance Sales Agents	41-3021	180	\$26.84	\$14.78	\$20.75	\$41.58
LSA #11	Securities, Commodities, & Financial Services Sales Agents	41-3031	20	\$28.59	\$11.22	\$24.02	\$41.31
LSA #11	Travel Agents	41-3041	70	\$11.92	\$10.06	\$11.20	\$13.18
LSA #11	Sales Reps, Wholesale & Manufacturing, Technical & Scientific Products	41-4011	130	\$31.59	\$20.14	\$29.51	\$35.35
LSA #11	Sales Reps, Wholesale & Manufacturing, Except Technical & Scientific Produc	41-4012	620	\$25.26	\$17.79	\$22.32	\$29.62
LSA #11	Demonstrators & Product Promoters	41-9011	not available	\$10.11	\$8.24	\$9.58	\$10.64
LSA #11	Sales & Related Workers, All Other	41-9099	160	\$15.03	\$11.44	\$14.41	\$17.08
LSA #11	Office & Administrative Support Occupations	43-0000	15,480	\$12.00	\$9.05	\$11.17	\$13.85
LSA #11	First-Line Supervisors/Managers of Office & Administrative Support Workers	43-1011	880	\$18.88	\$13.63	\$18.21	\$23.22
LSA #11	Switchboard Operators, Including Answering Service	43-2011	100	\$10.22	\$8.65	\$10.18	\$12.01
LSA #11	Bill & Account Collectors	43-3011	120	\$11.98	\$10.86	\$11.84	\$12.92
LSA #11	Billing & Posting Clerks & Machine Operators	43-3021	360	\$12.49	\$11.02	\$12.38	\$13.85
LSA #11	Bookkeeping, Accounting, & Auditing Clerks	43-3031	1,470	\$11.54	\$9.60	\$11.19	\$13.39
LSA #11	Payroll & Timekeeping Clerks	43-3051	150	\$13.58	\$11.13	\$13.35	\$16.26
LSA #11	Procurement Clerks	43-3061	20	\$13.45	\$11.38	\$13.38	\$15.69
LSA #11	Tellers	43-3071	500	\$9.15	\$8.12	\$9.11	\$10.29
LSA #11	Correspondence Clerks	43-4021	not available	\$13.09	\$11.97	\$12.91	\$13.85
LSA #11	Court, Municipal, & License Clerks	43-4031	40	\$14.22	\$11.76	\$13.97	\$16.45
LSA #11	Credit Authorizers, Checkers, & Clerks	43-4041	30	\$15.11	\$12.41	\$15.01	\$17.72
LSA #11	Customer Service Representatives	43-4051	1,620	\$11.80	\$9.04	\$11.39	\$13.64
LSA #11	File Clerks	43-4071	60	\$11.80	\$8.80	\$10.57	\$13.79
LSA #11	Hotel, Motel, & Resort Desk Clerks	43-4081	150	\$7.97	\$7.33	\$8.03	\$8.70
LSA #11	Interviewers, Except Eligibility & Loan	43-4111	60	\$12.26	\$11.33	\$12.18	\$13.00
LSA #11	Library Assistants, Clerical	43-4121	10	\$9.77	\$6.80	\$10.22	\$12.30
LSA #11	Loan Interviewers & Clerks	43-4131	90	\$9.92	\$8.61	\$9.78	\$11.01
LSA #11	New Accounts Clerks	43-4141	90	\$11.24	\$9.80	\$10.88	\$12.65
LSA #11	Order Clerks	43-4151	770	\$9.29	\$7.35	\$9.14	\$10.60
LSA #11	Human Resources Assistants, Except Payroll & Timekeeping	43-4161	180	\$14.16	\$12.17	\$14.13	\$15.98
LSA #11	Receptionists & Information Clerks	43-4171	930	\$10.07	\$8.84	\$10.40	\$11.79
LSA #11	All Other Financial, Information, & Record Clerks	43-4999	120	\$11.95	\$8.84	\$10.56	\$14.67
LSA #11	Couriers & Messengers	43-5021	30	\$10.80	\$9.79	\$10.97	\$11.94
LSA #11	Police, Fire, & Ambulance Dispatchers	43-5031	60	\$14.36	\$13.77	\$15.30	\$16.57
LSA #11	Dispatchers, Except Police, Fire, & Ambulance	43-5032	110	\$15.29	\$12.05	\$14.01	\$16.28
LSA #11	Meter Readers, Utilities	43-5041	30	\$14.88	\$14.51	\$16.52	\$18.10

**2003 Wage Data for Labor Supply Area #11**  
(Marinette, Portage Wood counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #11	Postal Service Clerks	43-5051	50	\$19.82	\$18.32	\$19.64	\$20.97
LSA #11	Postal Service Mail Carriers	43-5052	280	\$19.88	\$16.31	\$20.19	\$23.81
LSA #11	Postal Service Mail Sorters, Processors, & Processing Machine Operators	43-5053	50	\$16.34	\$10.14	\$17.60	\$21.05
LSA #11	Production, Planning, & Expediting Clerks	43-5061	180	\$17.01	\$12.62	\$15.88	\$20.35
LSA #11	Shipping, Receiving, & Traffic Clerks	43-5071	460	\$11.86	\$9.48	\$11.38	\$13.74
LSA #11	Stock Clerks & Order Fillers	43-5081	1,270	\$9.24	\$7.06	\$8.70	\$10.65
LSA #11	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	43-5111	50	\$12.77	\$10.56	\$11.97	\$13.76
LSA #11	Executive Secretaries & Administrative Assistants	43-6011	820	\$15.46	\$11.63	\$14.56	\$17.97
LSA #11	Legal Secretaries	43-6012	40	\$14.23	\$12.56	\$14.22	\$16.01
LSA #11	Medical Secretaries	43-6013	80	\$12.13	\$10.30	\$12.03	\$13.82
LSA #11	Secretaries, Except Legal, Medical, & Executive	43-6014	1,450	\$11.56	\$9.46	\$11.66	\$13.61
LSA #11	Computer Operators	43-9011	90	\$12.61	\$10.72	\$13.02	\$14.85
LSA #11	Data Entry Keyers	43-9021	310	\$10.16	\$8.72	\$10.01	\$11.44
LSA #11	Word Processors & Typists	43-9022	120	\$12.32	\$10.12	\$11.81	\$14.37
LSA #11	Desktop Publishers	43-9031	20	\$12.93	\$11.66	\$12.64	\$13.67
LSA #11	Mail Clerks & Mail Machine Operators, Except Postal Service	43-9051	160	\$9.40	\$7.76	\$9.17	\$10.70
LSA #11	Office Clerks, General	43-9061	1,280	\$10.68	\$8.36	\$10.46	\$12.72
LSA #11	Office Machine Operators, Except Computer	43-9071	10	\$11.75	\$9.50	\$11.27	\$13.94
LSA #11	All Other Secretaries, Administrative Assistants, & Other Office Support	43-9999	210	\$12.95	\$10.79	\$12.42	\$14.75
LSA #11	Farming, Fishing, & Forestry Occupations	45-0000	130	\$13.67	\$9.22	\$12.46	\$16.73
LSA #11	First-Line Supervisors/Managers of Farming, Fishing, & Forestry Workers	45-1011	10	\$26.47	\$20.03	\$25.81	\$33.56
LSA #11	Agricultural Inspectors	45-2011	20	\$15.70	\$13.92	\$15.17	\$16.67
LSA #11	Graders & Sorters, Agricultural Products	45-2041	40	\$10.09	\$8.18	\$9.93	\$11.70
LSA #11	Construction & Extraction Occupations	47-0000	5,520	\$19.03	\$13.98	\$17.33	\$24.04
LSA #11	First-Line Supervisors/Managers of Construction Trades & Extraction Workers	47-1011	280	\$27.40	\$22.22	\$25.96	\$31.28
LSA #11	Brickmasons & Blockmasons	47-2021	not available	\$21.76	\$11.23	\$18.44	\$33.07
LSA #11	Carpenters	47-2031	1,310	\$17.08	\$13.42	\$15.63	\$20.13
LSA #11	Cement Masons & Concrete Finishers	47-2051	70	\$17.77	\$13.70	\$16.38	\$22.33
LSA #11	Construction Laborers	47-2061	710	\$15.93	\$14.45	\$15.81	\$17.37
LSA #11	Operating Engineers & Other Construction Equipment Operators	47-2073	260	\$24.10	\$20.55	\$24.41	\$27.12
LSA #11	Electricians	47-2111	930	\$21.61	\$18.25	\$22.54	\$25.71
LSA #11	Painters, Construction & Maintenance	47-2141	60	\$12.58	\$9.85	\$10.82	\$15.97
LSA #11	Pipelayers	47-2151	10	\$22.85	\$16.89	\$21.45	\$30.53
LSA #11	Plumbers, Pipefitters, & Steamfitters	47-2152	690	\$19.96	\$13.56	\$20.22	\$25.54
LSA #11	Roofers	47-2181	not available	\$16.18	\$13.10	\$16.75	\$19.53
LSA #11	Sheet Metal Workers	47-2211	not available	\$18.64	\$13.48	\$16.92	\$24.85



**2003 Wage Data for Labor Supply Area #11**  
(Marinette, Portage Wood counties)

Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #11	Helpers--Carpenters	47-3012	80	\$11.64	\$9.38	\$11.13	\$13.93
LSA #11	Helpers--Electricians	47-3013	not available	\$11.32	\$9.71	\$10.82	\$12.46
LSA #11	Construction & Building Inspectors	47-4011	30	\$21.54	\$18.93	\$22.92	\$25.33
LSA #11	Highway Maintenance Workers	47-4051	90	\$15.97	\$15.02	\$15.98	\$16.94
LSA #11	Installation, Maintenance, & Repair Occupations	49-0000	4,540	\$17.29	\$12.88	\$16.54	\$20.87
LSA #11	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers	49-1011	360	\$25.74	\$19.85	\$25.00	\$31.66
LSA #11	Computer, Automated Teller, & Office Machine Repairers	49-2011	70	\$11.31	\$6.55	\$10.86	\$15.86
LSA #11	Telecommunications Equipment Installers & Repairers, Except Line Installers	49-2022	110	\$20.73	\$18.06	\$21.36	\$24.69
LSA #11	Electrical & Electronics Repairers, Commercial & Industrial Equipment	49-2094	not available	\$26.35	\$19.67	\$29.41	\$32.86
LSA #11	Automotive Body & Related Repairers	49-3021	170	\$16.55	\$13.06	\$16.27	\$20.17
LSA #11	Automotive Service Technicians & Mechanics	49-3023	480	\$16.11	\$12.65	\$15.58	\$17.62
LSA #11	Bus & Truck Mechanics & Diesel Engine Specialists	49-3031	not available	\$14.44	\$12.70	\$14.09	\$16.23
LSA #11	Farm Equipment Mechanics	49-3041	110	\$13.77	\$11.45	\$13.98	\$16.09
LSA #11	Mobile Heavy Equipment Mechanics, Except Engines	49-3042	50	\$21.02	\$18.61	\$20.45	\$23.84
LSA #11	Motorcycle Mechanics	49-3052	30	\$12.43	\$11.77	\$12.81	\$13.86
LSA #11	Outdoor Power Equipment & Other Small Engine Mechanics	49-3053	50	\$12.80	\$9.69	\$11.73	\$15.97
LSA #11	Recreational Vehicle Service Technicians	49-3092	20	\$12.91	\$10.74	\$13.05	\$15.43
LSA #11	Tire Repairers & Changers	49-3093	70	\$10.73	\$9.52	\$10.70	\$12.47
LSA #11	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	49-9021	not available	\$14.23	\$10.51	\$13.67	\$17.56
LSA #11	Home Appliance Repairers	49-9031	not available	\$13.95	\$11.86	\$12.87	\$13.98
LSA #11	Industrial Machinery Mechanics	49-9041	260	\$19.12	\$17.33	\$19.16	\$20.91
LSA #11	Maintenance & Repair Workers, General	49-9042	1,470	\$15.84	\$12.10	\$15.76	\$19.58
LSA #11	Medical Equipment Repairers	49-9062	30	\$21.24	\$18.68	\$20.87	\$24.00
LSA #11	Coin, Vending, & Amusement Machine Servicers & Repairers	49-9091	20	\$13.98	\$11.17	\$15.21	\$16.52
LSA #11	Helpers--Installation, Maintenance, & Repair Workers	49-9098	not available	\$13.20	\$10.78	\$12.47	\$15.73
LSA #11	Installation, Maintenance, & Repair Workers, All Other	49-9099	30	\$15.35	\$10.89	\$13.77	\$20.01
LSA #11	Production Occupations	51-0000	12,290	\$14.47	\$10.51	\$13.57	\$17.43
LSA #11	First-Line Supervisors/Managers of Production & Operating Workers	51-1011	750	\$21.86	\$15.58	\$19.57	\$26.49
LSA #11	Electrical & Electronic Equipment Assemblers	51-2022	not available	\$13.16	\$10.19	\$11.83	\$15.74
LSA #11	Structural Metal Fabricators & Fitters	51-2041	250	\$16.13	\$14.65	\$15.89	\$17.30
LSA #11	Team Assemblers	51-2092	1,130	\$10.78	\$8.68	\$11.15	\$12.95
LSA #11	Assemblers & Fabricators, All Other	51-2099	not available	\$12.39	\$10.75	\$12.90	\$14.37
LSA #11	Bakers	51-3011	80	\$9.72	\$7.21	\$9.26	\$12.30
LSA #11	Butchers & Meat Cutters	51-3021	100	\$12.12	\$9.12	\$11.31	\$14.15
LSA #11	Food & Tobacco Roasting, Baking, & Drying Machine Operators & Tenders	51-3091	not available	\$14.99	\$14.69	\$15.76	\$16.83
LSA #11	Food Batchmakers	51-3092	110	\$12.12	\$10.02	\$11.56	\$14.69

**2003 Wage Data for Labor Supply Area #11**  
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Labor Supply Area (LSA)	Occupation title	Occupation Code	2003 Employment Estimate	Hourly wages			
				Mean	25 <sup>th</sup> percentile	50 <sup>th</sup> percentile	75 <sup>th</sup> percentile
LSA #11	Food Cooking Machine Operators & Tenders	51-3093	40	\$12.18	\$8.96	\$12.60	\$14.90
LSA #11	Computer-Controlled Machine Tool Operators, Metal & Plastic	51-4011	150	\$14.92	\$13.17	\$15.04	\$16.78
LSA #11	Drilling & Boring Mach. Tool Setters, Operators, & Tenders, Metal & Plastic	51-4032	not available	\$12.22	\$8.59	\$11.91	\$15.71
LSA #11	Machinists	51-4041	350	\$15.16	\$12.16	\$13.90	\$17.06
LSA #11	Patternmakers, Metal & Plastic	51-4062	20	\$18.94	\$17.16	\$19.39	\$21.41
LSA #11	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic	51-4081	50	\$12.16	\$8.79	\$12.16	\$15.28
LSA #11	Tool & Die Makers	51-4111	not available	\$20.94	\$15.80	\$19.15	\$23.32
LSA #11	Welders, Cutters, Solderers, & Brazers	51-4121	380	\$14.61	\$12.69	\$15.11	\$16.80
LSA #11	Welding, Soldering, & Brazing Machine Setters, Operators, & Tenders	51-4122	not available	\$17.66	\$12.03	\$17.83	\$23.98
LSA #11	Heat Treating Equipment Setters, Operators, & Tenders, Metal & Plastic	51-4191	10	\$12.17	\$10.43	\$11.69	\$13.66
LSA #11	Lay-Out Workers, Metal & Plastic	51-4192	not available	\$20.16	\$17.22	\$20.46	\$23.93
LSA #11	Tool Grinders, Filers, & Sharpeners	51-4194	30	\$14.16	\$12.33	\$14.22	\$16.54
LSA #11	Prepress Technicians & Workers	51-5022	120	\$17.90	\$15.17	\$18.04	\$20.64
LSA #11	Printing Machine Operators	51-5023	200	\$16.11	\$12.78	\$16.29	\$19.31
LSA #11	Laundry & Dry-Cleaning Workers	51-6011	160	\$9.22	\$6.66	\$9.27	\$11.29
LSA #11	Pressers, Textile, Garment, & Related Materials	51-6021	not available	\$8.22	\$7.72	\$8.28	\$8.83
LSA #11	Sawing Machine Setters, Operators, & Tenders, Wood	51-7041	320	\$11.75	\$9.45	\$10.96	\$13.40
LSA #11	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	51-7042	310	\$11.71	\$9.04	\$10.71	\$14.73
LSA #11	Stationary Engineers & Boiler Operators	51-8021	60	\$20.70	\$17.41	\$19.78	\$22.60
LSA #11	Water & Liquid Waste Treatment Plant & System Operators	51-8031	100	\$18.68	\$16.48	\$18.61	\$20.65
LSA #11	Chemical Equipment Operators & Tenders	51-9011	not available	\$22.55	\$16.08	\$21.72	\$29.34
LSA #11	Separating/Filtering/Clarifying/Precipitating, & Still Mach. Setters, Operators, & Tenders	51-9012	120	\$16.37	\$14.58	\$16.38	\$19.14
LSA #11	Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenders	51-9021	190	\$16.47	\$11.74	\$15.45	\$20.86